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**Wendy Williams**  
Her Majesty's Inspector of Constabulary

20 September 2016

Chief Constable Mike Veale  
[Barbara.masters@wiltshire.pnn.police.uk](mailto:Barbara.masters@wiltshire.pnn.police.uk)

Via email

Dear Mike,

### **HMIC Best Use of Stop and Search (BUSS) scheme revisit assessment**

Further to HMI Mike Cunningham's letter dated 23 June 2016, I am writing to inform you of the findings of our assessment of your force's compliance with the Best Use of Stop and Search scheme. The revisit was carried out between 24 June 2016 and 5 August 2016, and included a review of your website and force documentation and consultation with relevant staff. Thank you for the assistance provided by your staff for this revisit.

HMIC's 2015 legitimacy inspection found that your force was not complying with three features of the scheme in 2015. Our recent assessment found that, at the time of the revisit, Wiltshire Police was still not complying with one following feature of the scheme; recording and publishing outcomes. Our detailed assessment is set out at Annex A.

I am aware that, since our revisit, the force has taken action to address this issue. You will see that we have referred to this progress in our assessment, so the Home Secretary can take this into account when making decisions on continuing scheme membership.

Yours sincerely,



**Wendy Williams**  
HM Inspector of Constabulary

cc. PCC  
Force Liaison

**Annex A: 2016 Best Use of Stop and Search (BUSS) scheme revisit assessment of Wiltshire Police**

<b>BUSS scheme feature</b>	<b>2016 HMIC assessment</b>
<p><b>Recording and publishing the full set of outcomes including showing the connection between outcomes and objects</b></p>	<p style="text-align: center;"><b>The force was not compliant with this feature at the time of the revisit</b></p> <p>The force records but does not publish the full range of stop and search outcomes. Its published data does not include summonses, khat/cannabis warning, or community resolution.</p> <p>The force does not publish whether the outcome of searches were linked to the object(s) searched for.</p> <p>Data are published on the police.uk website but these do not include summonses, khat/cannabis warning, or community resolution.</p> <p>There is not a clear link from the force's website to the Wiltshire Police Stop and Search Overview page on the police.uk website.</p> <p>We are aware that, since our revisit, the force has published all required data on its website and is now compliant with this feature.</p>
<p><b>Providing opportunities for the public to observe the use of stop and search powers</b></p>	<p style="text-align: center;"><b>The force is compliant with this feature</b></p> <p>The force has a lay observer scheme. The stop and search page on the force's website includes information on the scheme.</p> <p>The force gathers feedback from the observer and uses this to improve procedures.</p> <p>The force has measures in place designed to ensure the safety of observers.</p>

<p><b>Implementing a community complaints trigger</b></p>	<p style="text-align: center;"><b>The force is compliant with this feature</b></p> <p>The force has a community complaints trigger, activated by the force receiving any complaints about its stop and search activities.</p> <p>When the trigger is activated, the force explains the use of the power to the stop and search scrutiny panel.</p> <p>Information about this process is published on the force's website.</p> <p>The force's website contains information on how to complain and this is also included on the copy of the form given to the subject. Additionally, officers have been instructed to inform all subjects how to complain.</p>
<p><b>Reducing stop and search encounters made under section 60, Criminal Justice and Public Order Act 1994</b></p>	<p style="text-align: center;"><b>The force is compliant with this feature</b></p> <p>The force's procedures in relation to searches authorised under section 60 are compliant with the Best Use of Stop and Search scheme.</p>
<p><b>Monitoring the use of stop and search powers, with particular regard to the impact on black, Asian and minority ethnic people and young people</b></p>	<p style="text-align: center;"><b>The force is compliant with this feature</b></p> <p>The force monitors data in respect of ethnicity and age. However, the analysis and subsequent monitoring could be enhanced by monitoring data on:</p> <ul style="list-style-type: none"> <li>• the reason for searches (e.g. drugs) by ethnicity and age;</li> <li>• the outcome rates (not just the arrest rate), by ethnicity and age;</li> <li>• the rate at which the item searched for is found, by ethnicity and age; and</li> <li>• individual officer/team data - totals, outcomes and find rate, by ethnicity and age.</li> </ul>