

Police and Crime Commissioner Candidate pack

North Yorkshire Police



Inspecting policing
in the public interest

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Contact details can be found on the back cover of this document.

HMIC: What we do

Her Majesty's Inspectorate of Constabulary (HMIC) inspects and reports on the efficiency and effectiveness of police forces in England and Wales, as well as specified national police agencies, like the Ministry of Defence Police.

We publish reports on policing matters as varied as anti-social behaviour (ASB), value for money and the August 2011 disorders. We provide authoritative information to allow the public, their elected representatives and forces themselves to compare the performance of their force against others, and our evidence is used to drive improvements in the service provided to the public.

HMIC is independent of government and the police:

- HM Inspectors of Constabulary are appointed by the Crown – they are not employees of the police service or government.
- HM Chief Inspector of Constabulary reports to Parliament on the efficiency and effectiveness of police forces in England and Wales.
- HM Inspectors have powers to seek information from police forces and to access their premises.

We outline our inspection programme in our annual business plan, which is published on the HMIC website following approval from the Home Secretary (in accordance with the Police Reform and Social Responsibility Act 2011).

The HMIC website is also where you can download all the inspection reports and data which we publish (including everything listed in the 'Find out more' sections at the bottom of each page in this pack). Go to www.hmic.gov.uk

Find out more

HMIC Framework and Plan 2012/13; 'Who we are' and 'What we do' pages on www.hmic.gov.uk

Who we are

HMIC employs a mix of staff on a variety of different contractual terms. Some of our staff are permanently employed, some are short-term specialist appointees (HMIC calls these staff 'Associates'), and others are seconded directly from police forces or other agencies.

We group the 43 Home Office-funded forces into four geographical regions, with a dedicated HM Inspector (HMI) for each one. **The HMI for North Yorkshire is Roger Baker.**



Sir Denis O'Connor CBE, QPM

Sir Denis O'Connor is **Her Majesty's Chief Inspector of Constabulary**. Before joining the inspectorate, he was Chief Constable of Surrey between 2000 and 2004. In 1995, Sir Denis was awarded the Queen's Police Medal and later received a CBE in 2002 for his service to policing. He received a knighthood in 2010 in the Queen's Birthday Honours.



Roger Baker QPM – HMI for the Northern Region

Mr Baker was Deputy Chief Constable in North Yorkshire Police until 2005. He was then Chief Constable of Essex Police until July 2009.



Zoë Billingham – HMI for the Eastern Region

Ms Billingham has been a director for community safety at the Audit Commission and a deputy director at the Cabinet Office.



Stephen Otter QPM – HMI for the National Team

Mr Otter was Chief Constable of Devon and Cornwall Police from 2007 to March 2012. Before 2007, he was Deputy Chief Constable in Avon and Somerset.



Dru Sharpling CBE – HMIC for the Wales and Western Region

Ms Sharpling was the Chief Crown Prosecutor of London with the CPS and an advocate at a city law firm.

Find out more

HMIC Framework and Plan 2012/13; 'Who we are' page on www.hmic.gov.uk

How we will work with PCCs

The Police Reform and Social Responsibility Act 2011 enables PCCs to commission HMIC to conduct inspections on the whole force or a particular area of a force. This will give PCCs the opportunity to benchmark a force against itself and/or other forces.

Through our proven track record and expertise in intrusive and supportive inspections of policing, HMIC is well positioned to deliver a range of services to PCCs in support of their scrutiny function.

These services include:

- Conducting commissioned inspections for PCCs (e.g. baselining, needs assessments and inspections of key areas of public concern).
- Offering independent, evidence-based reviews and inspections.
- Offering independent professional advice.
- Providing a dedicated PCC web resource at www.hmic.gov.uk.

Find out more

HMIC's approach to monitoring forces; Inspection Framework and Plan 2012/13; PCC pages on www.hmic.gov.uk

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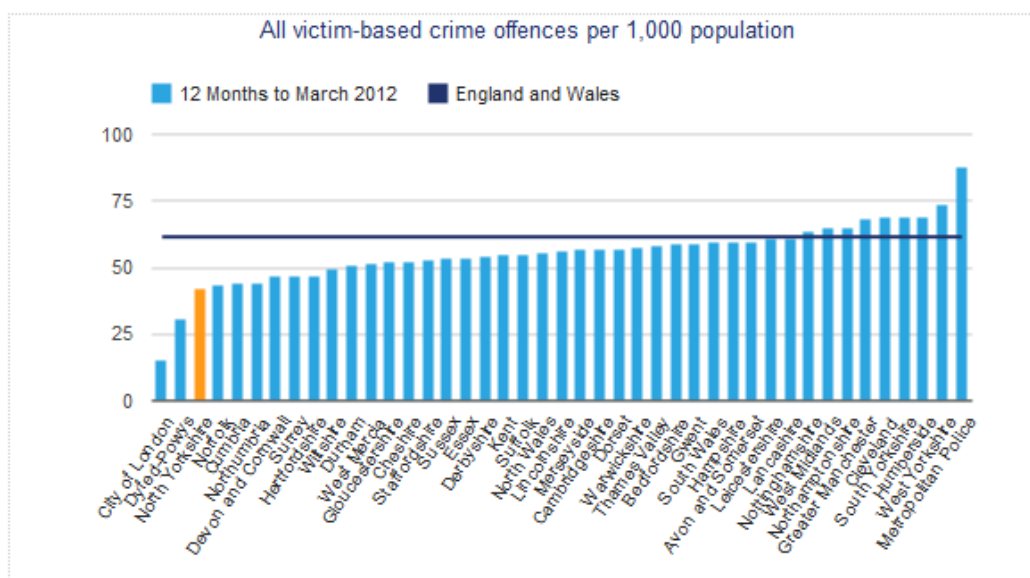
Crimes in North Yorkshire are generally recorded accurately and in accordance with the standards laid down by the Home Office.

HMIC (2012) A Review of Police Crime and Incident Reports: North Yorkshire Police



Crime

HMIC validates and publishes data on crime and ASB (together with information on sanction detections, workforce and money) in our 'Crime and Policing Comparator' – an interactive online tool that allows you to draw graphs based on this data, and compare your force's performance with one other force, all other forces, or over time.



This graph is taken from the Comparator, and shows the level of victim-based crimes (i.e. those where there is a direct victim) in the 12 months to March 2012, in comparison with all other forces.

Does the force record crimes accurately and consistently?

As part of our 2012 inspection of how forces record crime, HMIC looked at 124 incidents logged by North Yorkshire Police. Thirteen had been wrongly closed without a crime being raised, which indicates that crimes in North Yorkshire are generally recorded accurately and in accordance with the standards laid down by the Home Office.

From HMIC (2012) *A Review of Police Crime and Incident Reports – North Yorkshire Police*



Find out more

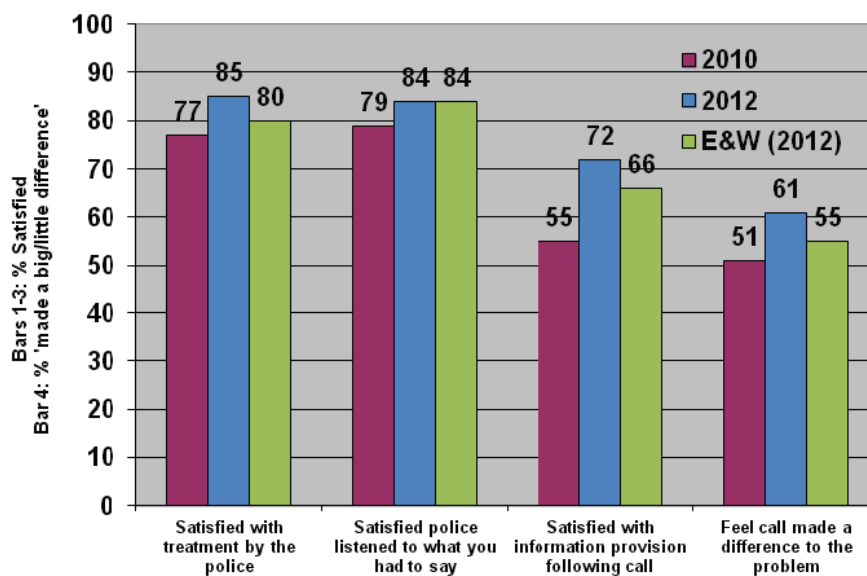
'Crime and Policing Comparator' on www.hmic.gov.uk; *The Crime Scene: A review of police crime and incident reports* (2012, thematic report); *Review of Police Crime and Incident Reports – North Yorkshire Police* (2012)

Anti-social behaviour

There is a medium level of ASB recorded by police in North Yorkshire, compared with the rest of England and Wales.

In 2011 we surveyed 201 people who reported ASB to North Yorkshire Police. They were asked a range of questions about their perceptions of ASB generally and their experience in reporting ASB to the police.

Experience of reporting ASB



How does the force tackle ASB?

In 2012, we found that North Yorkshire Police had made little progress since our 2010 ASB inspection in the way it understood and tackled ASB problems. There were however some positives: it worked well with partners, and was good at making follow-up contact with victims to update them on the progress of their case. The force recognised issues of quality assurance in the control room and has ensured remedial action. ASB was also identified as a force priority, with good oversight by the police authority and a specific ASB improvement plan.

However, this plan was not owned at a senior level. HMIC was concerned that staff were unclear as to what should lead to someone being categorised as a repeat victim, and that the control room did not always pass on relevant victim or incident history to officers responding to a call about ASB.

From HMIC (2012) *Anti-social Behaviour Inspection: North Yorkshire Police*



Find out more

Anti-social Behaviour: Stop the rot (2011, thematic report); *A Step in the Right Direction: The policing of anti-social behaviour* (2012, thematic report); Anti-social behaviour inspection reports for North Yorkshire Police (2011 and 2012).

Year-on-year changes in crime and solved crime rates

North Yorkshire	North Yorkshire		North Yorkshire		England and Wales	
	Offences per 1,000 Residents (2011/12)	12 month change in offences	Sanction Detection Rate	12 month % point change in sanction detections	Offences per 1,000 Residents (2011/12)	Sanction Detection Rate
All Victim Based Crime	42.4	-9%	25.5%	1%	61.5	20.2%
Violence Against the Person	7.5	-9%	50.4%	5%	11.2	38.6%
Violence Against the Person with Injury	4.7	-11%	51.3%	3%	6.1	40.3%
Violence Against the Person without Injury	2.8	-7%	48.9%	7%	5.1	36.6%
Sexual Offences	0.7	-7%	32.0%	3%	0.9	28.9%
Rape	0.2	-8%	18.3%	1%	0.3	23.3%
Other Sexual Offences	0.5	-6%	38.4%	3%	0.7	31.4%
All Stealing	25.7	-8%	20.8%	0%	38.3	16.6%
Burglary	6.3	-10%	12.8%	1%	9.0	13.0%
Robbery	0.2	-29%	44.5%	17%	1.3	20.5%
Shoplifting	4.5	-10%	61.9%	-2%	5.5	54.6%
Vehicle Crime (inc. interference)	4.1	-7%	10.9%	1%	7.5	10.8%
Other Stealing	10.7	-5%	11.5%	1%	14.9	7.3%
Criminal Damage / Arson	8.4	-13%	16.7%	2%	11.2	13.3%



Find out more

'Crime' and 'Quality of service' data and charts on the Crime and Policing Comparator (www.hmic.gov.uk)



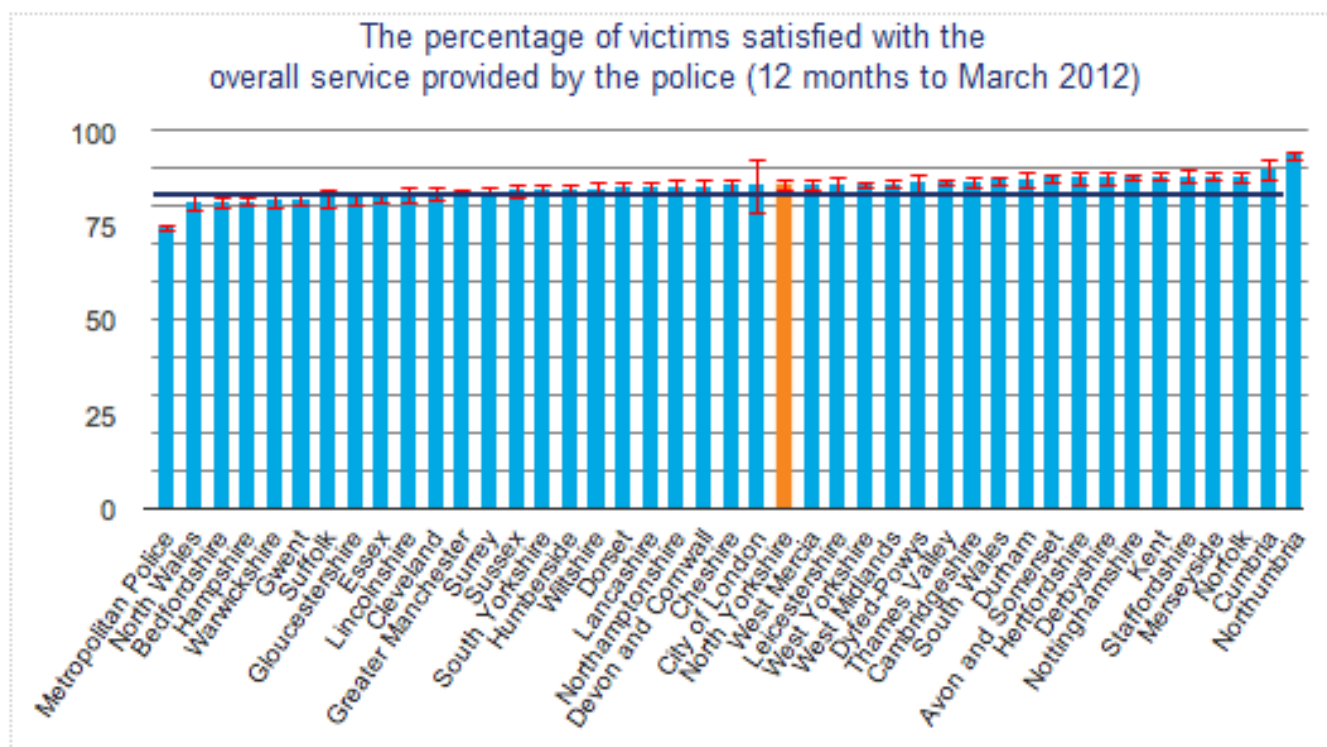
The level of victim satisfaction in North Yorkshire is greater than in England and Wales as a whole. This is a statistically significant difference.

HMIC (2012) Crime and Policing Comparator



Victim satisfaction

This chart from the Crime and Policing Comparator shows the proportion of victims of burglary, vehicle crime and violent crime who answered that they were completely, very or fairly satisfied with their experience of the police.



As forces reconfigure their resources to meet the budget challenge it is important that they understand the impact on service delivery. One way of measuring whether this is changing is by tracking how satisfied the public are with the overall service they receive when they seek police assistance.

Overall victim satisfaction in North Yorkshire is 86%, which is greater than the rate for England and Wales as a whole (84%).

From HMIC (2012) *Policing in Austerity: One Year On – North Yorkshire Police*



Find out more

'Quality of service' charts and data on the Crime and Policing Comparator (www.hmic.gov.uk); *Policing in Austerity: One Year On – North Yorkshire Police* (2012).

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North Yorkshire Police ... has put in place a comprehensive change programme to manage the reductions in its budget, and ... is in a good position to achieve its savings target by March 2015 and may even exceed it.

HMIC (2012) Policing in Austerity: One Year On – North Yorkshire Police



North Yorkshire Police will need to save £19m between 2011 and 2015 (based on the force's calculations). There are 34 forces in England and Wales with larger savings to make as a proportion of their overall budgets. By Spring 2012, the force had developed plans which outlined how it will achieve £17m (86%) of its savings requirement.

Savings target for 2015



How is the force responding to the spending review requirements?

In October 2010, the Government announced that the central funding provided to the police service would reduce by 20% in the four years between March 2011 and March 2015.

We carried out an inspection of all 43 police forces in England and Wales in Spring 2011, to see how they were planning to meet this financial challenge. When the results were published in July 2011 (search for 'Valuing the Police' on www.hmic.gov.uk), we committed to returning one year later to report on progress, and to assess whether there had been any impact on the service provided to the public.

In 2012, we noted that the force has put in place a comprehensive change programme to manage the reductions in its budget, and is in the process of implementing this. As a result it is in a good position to achieve its savings target by March 2015, and may even exceed it.

From HMIC (2012) *Policing in Austerity: One Year On – North Yorkshire Police*



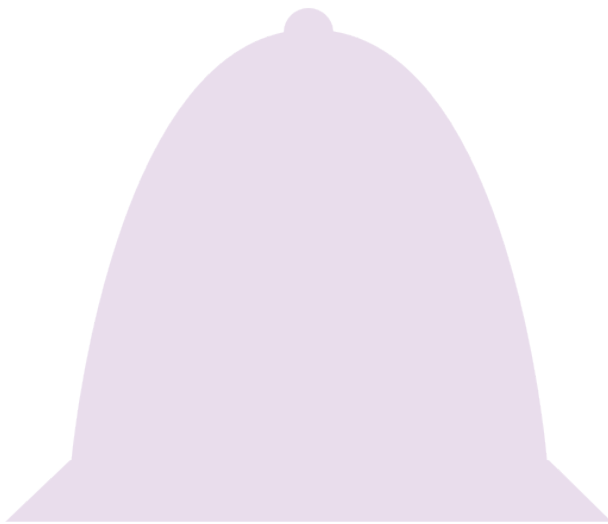
Find out more

Adapting to Austerity (2011, thematic report); *Adapting to Austerity – North Yorkshire Police* (2011, force report); *Policing in Austerity: One year on* (2012, thematic report); *Policing in Austerity: One year on – North Yorkshire Police* (2012, force report); 'Force finances' charts and data on the Crime and Policing Comparator (www.hmic.gov.uk)

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Because of the changes it is making North Yorkshire Police will be able not only to balance the books but to increase the proportion of its workforce in frontline crime-fighting roles.

HMIC (2012) Policing in Austerity: One Year On – North Yorkshire Police



Planned workforce changes

According to data provided by the force in February 2012, North Yorkshire Police is planning to make the following changes to its workforce between March 2010 and March 2015.

	31 March 2010 (actual)*	Planned change 31 March 2010-31 March 2015*	% change in North Yorkshire	% change across England and Wales
Officers	1,490	-170	-11%	-10%
PCSOs	200	-20	-8%	-10%
Police staff	1,160	-210	-18%	-19%

Notes: *2010 is a snapshot of the number of people in post and is taken from data supplied annually by the force to the Home Office, whereas the 2015 data is projected number of posts. All workforce figures are rounded to the nearest 10; columns may therefore not add up.

Frontline officer numbers

The number of officers working on the front line will reduce from 1,310 in March 2010 to an estimated 1,200 by March 2015. The number working in non-frontline roles will also drop from 180 to 120. Based on these figures, the proportion of North Yorkshire Police officers allocated to frontline roles will increase from 88% to 91%.

From HMIC (2012) *Policing in Austerity: One Year On – North Yorkshire Police*



Find out more

Demanding Times (2011); *Adapting to Austerity* (2011, thematic report); *Adapting to Austerity – North Yorkshire Police* (2011, force report); *Policing in Austerity: One Year On* (2012, thematic report); *Policing in Austerity: One Year On – North Yorkshire Police* (2012, force report); 'Workforce numbers' charts and data on the Crime and Policing Comparator.

National requirements

The Strategic Policing Requirement was issued by the Home Secretary on 31 July 2012. It is intended to balance local and national priorities and drive improvements in North Yorkshire in response to serious and cross-boundary criminality, harm and threats.

HMIC has a proactive role to inspect against resource allocation and effectiveness in overseeing the delivery of national policing:

“As set out in the Policing Protocol Order 2011, the Home Secretary remains legally accountable for national security and the role that the police service plays within the delivery of any national response. It is expected that Her Majesty’s Inspectorate of Constabulary will provide assurance that the preparation and delivery of those requirements set out within the Strategic Policing Requirement have been subject to a proportionate and risk-based testing and inspection regime.”

Find out more

The Strategic Policing Requirement can be downloaded from the Home Office website (www.homeoffice.gov.uk)

2012 HMIC inspections and reports

So far this year, we have published the following major thematic reports:

- *Facing Up To Offending: Use of restorative justice in the criminal justice system*
- *The Crime Scene: A review of police crime and incident reports*
- *A Review of National Police Units which Provide Intelligence on Criminality Associated with Protest*
- *Experience of Young Victims and Witnesses in the Criminal Justice System* (jointly with HM Crown Prosecution Service Inspectorate)
- *Forging the Links: Rape investigation and prosecution* (jointly with HM Crown Prosecution Service Inspectorate)
- *A Step in the Right Direction: The policing of anti-social behaviour*
- *Policing in Austerity: One year on*
- *Increasing Efficiency in the Police Service: The role of collaboration*
- *Preparing for Police and Crime Commissioners: An interim report on the progress made by police authorities*

We have also completed custody suite inspections (working jointly with HM Inspectorate of Prisons) in Bromley, Lewisham, Greater Manchester, Heathrow, Hounslow, Nottinghamshire, Northumbria, Redbridge, Humberside, Tower Hamlets and Cheshire.

Find out more

All reports are available to download from the HMIC website (www.hmic.gov.uk). Details of other inspections planned or ongoing in 2012/13 are outlined in *HMIC Inspection and Framework 2012/13*.

Contact your regional HMI

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